



**Gybe**  
Better Data  
Cleaner Water

# We're Hiring

## a Front End Software Developer

### Come join us!

Use cutting edge technology to solve a challenging problem that really matters: monitoring water pollution in lakes, rivers and coastal areas, around the world.

### What we offer you



#### An amazing team & exciting company

We have a truly a unique team, and a culture where you will be trusted, and where everyone helps and supports each other. Your unique point of view is highly valued, and you'll have plenty of opportunity to lead as we scale up the company.



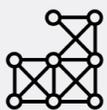
#### Meaningful Work

We're working to solve the problem of water pollution globally. We're a mission driven company, working to reverse climate and pollution driven changes and to protect the most important substance on earth!



#### A unique learning opportunity

Our roles are flexible. As a developer in Gybe, you can get involved in the full tech stack, and work with a wide range of technologies. We are solving a difficult physics problem through a combination of tons of hardware (optics), software, data science, machine learning and AI.



#### Compensation

- Annual salary depending on experience (\$72k - \$96k) + stock option equity (0.25% - 0.75%)
- Benefits (medical, dental, life insurance, personal and sick time off) & 401k coming soon
- \$2K for home office set up and expense for needed technology
- Monthly home office expense allowance \$200 / month.



#### Freedom

At Gybe, we trust you, and support you to live and work in a way that works well for you. Working hours are flexible at Gybe, with the exception of a few hours a day of full-team overlap time. As a fully remote team, you can work with us from anywhere in the world. Our team already spans 3 continents.

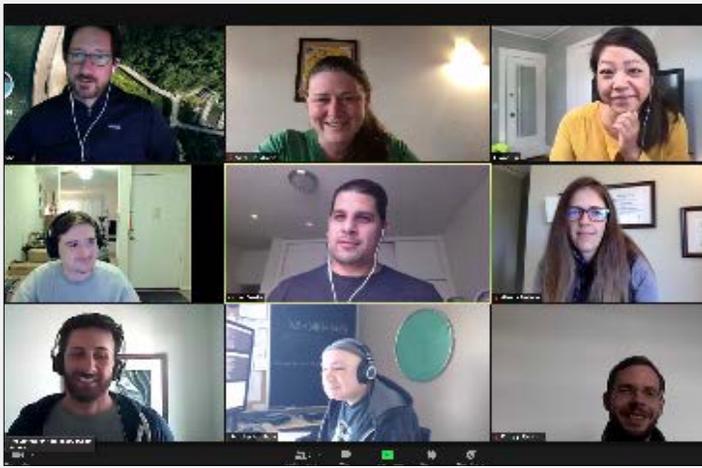


#### Cutting edge tech

We're building a whole new way to monitor water, with our brand new patented tech, by combining our GybeSensor data with satellite data. We're also constantly testing new applications and pushing the boundaries of what our tech can offer through R&D projects.

**Sound interesting?**  
Check out the details





## We are

A tight-knit, ambitious, forward-thinking and fast-paced, 2.5 year old startup. We're working towards a brighter, clean water future. We're a fully remote startup, focussed on helping our customers (e.g. The Nature Conservancy and AB InBev) understand and tackle water pollution issues. We develop a range of water quality data products that use satellite imagery and field sensors, to help improve how organizations make decisions about water quality.

Find out more at [www.gybe.eco](http://www.gybe.eco)

## The Job

As part of the product development team, you will be in charge of our front end web application for visualization of geospatial and time series data sets. You'll be bridging the gap between design and implementation, allowing us to iterate quickly on new features to our platform, and thus directly improving customer satisfaction. Positioned at the interface between our domain experts in satellite remote sensing and our product offering, you will help define and implement the user-facing infrastructure that is going to fuel Gybe's future. You consider yourself self-motivated to learn and are willing to dive into the details, rather than a specialist in any given piece of technology. As such, you have the ability to work both independently and as a key member of a team to formulate, implement, and assess data product features in a fast-moving start-up environment. This is a full-time position.

## Minimum Requirements

- 2+ years of professional experience developing web applications with ReactJS, Javascript, Typescript
- Ability to overlap with the Gybe team's working hours, with availability for meetings between 9am - 12pm (PDT), so ideally based in a timezone between UTC-7 (PDT) and UTC+2 (CEST).
- Fluency in English (spoken and written)

## We appreciate

- Experience writing API endpoints / Backend
- Experience with JS map libraries such as OpenLayers
- Familiarity with and/or desire to learn Python
- Familiarity with and/or desire to learn Amazon Web Services
- Desire to write clean, understandable, testable code with documentation
- Strong project management and communication skills
- Familiarity with lean or agile development frameworks (particularly in a start-up environment).

## Interested?

Go to [www.gybe.eco/careers](http://www.gybe.eco/careers), and fill in the application form. You will be asked to upload your CV. We will get in touch with you shortly. If you are selected for interviews, you will have 2-3 conversations with different team members, covering your background, personal goals, and your cultural fit with Gybe.

