



# Gybe

Better Data,  
Cleaner Water

## We're Hiring a Full-Stack Software Developer

- Fast Growing Startup in Water quality monitoring
- New tech combining sensor + remote sensing data

- Flexible Hours
- Fully remote team: Work from anywhere
- Full Time position

**Come join us, and help us use cutting edge technology to solve a challenging problem that really matters.**

### What we do.

At Gybe we're working towards a clean water future. We're a fully distributed startup focussed on helping our customers (such as The Nature Conservancy and AB InBev) understand and effectively tackle water pollution issues. We're growing rapidly and developing a range of water quality data products that use satellite imagery and field sensors, to change how organisations make decisions about water quality daily.



### What we offer

Gybe is a workplace unlike any other. At Gybe you'll solve complex challenges, alongside thoughtful, intelligent individuals. As one of the early employees in a high-growth startup, we offer you a unique opportunity to grow with our team. Here, your job title doesn't define who you are, it's a starting point - get involved in things you wouldn't have the opportunity to do elsewhere. As part of a small and growing team, your unique point of view is highly valued, and you'll have plenty of opportunity to lead as we scale up the company.

# Position summary + Responsibilities

As part of the product development team, you will be orchestrating interfacing our data processing chain with the front-end web application for visualization of geospatial and time series data sets. Right at the interface between our domain experts in satellite remote sensing and the operational requirements of our product offering, you will help define and implement the infrastructure that is going to fuel Gybe's future.

Continuous improvement, operation, and maintenance of that infrastructure will be part of your responsibilities.

You truly understand what it takes to get from terabytes of data to a reliable web-based visualization and analytics platform, and you have demonstrated knowledge of the technologies to get there.

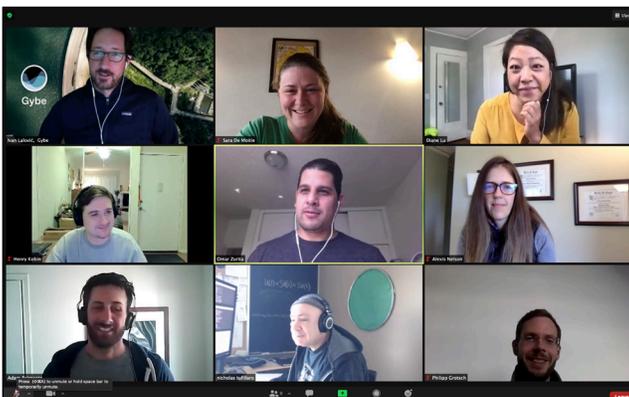
You consider yourself a solution-oriented jack of all trades who learns quickly and is willing to dive into the details, rather than a specialist in any given piece of technology.

As such, you have the ability to work both independently and as a key member of a team to formulate, implement, and assess data product features in a fast-moving start-up environment.

# Qualifications & Skills

## Requirements

- Ability to support and help expand on our customized, interactive data visualization web app in React
- Experience with operational performance monitoring and logging solutions
- Experienced in scalable distributed systems and parallelization in cloud environments (docker, kubernetes, AWS, ...)
- Experience in a DevOps environment using a complete development pipeline environment (git, CI/CD, test-driven programming...)
- Well-versed in Linux system administration
- Strong project management and communication skills, and familiarity with lean or agile development frameworks
- Ability to overlap with the Gybe team's working hours, with availability for meetings between 9am - 12pm (PDT), i.e preferably based in UTC-7 (PDT) to UTC+2 (CEST)
- Fluency in English (spoken and written)



The Gybe team at our virtual office.

## Get in touch

Interested in joining our team?

Find out more at

[www.gybe.eco/careers](http://www.gybe.eco/careers)  
and fill in the form to apply!